

(to be copied up on Tenderer's letterhead)

DECLARATION OF COSTS OF LABOUR

Procedure for award of the contract for _____

Tender reference no. _____

The undersigned Firm/Company _____

with registered office and residence for tax purposes in _____

tax code _____ VAT no. _____

telefax no. _____ tel. no. _____ e-mail _____

represented by (legal representative or special attorney)

born in _____ on _____

and residing in _____

with reference to the above procedure

REPRESENTS THAT

- pursuant to art. 86 subsection 3-bis of legislative Decree no. 163 of 2006, as modified by Law no. 123 of 2007, the economic value of the Tender is adequate relative to the cost of labour. Such cost has been calculated on the basis of the following Table issued by the Ministry of Labour and Social Security:

(indicate Table) _____ as per ministerial Decree no. _____,

of _____, published in Official Journal no. _____,

defined on the basis of: the economic values provided for in the collective labour agreements concluded by the trade unions which are comparatively the most representative; the regulations concerning social

security; the different product areas and the different territorial areas. If no collective labour agreement is applicable, the cost of labour is determined on the basis of the collective agreement related to the product area closer to the one concerned;

[OR, IF NO REFERENCE TABLE HAS BEEN PUBLISHED: that the cost of labour of the resources has been calculated according to the national collective labour

agreement _____ of _____;]

- it complies, with regard to its employees, with the regulations on insurance and contributions and enforces the current national labour agreement for the specific sector. Also, it represents that the above-mentioned employees are regularly employed, paid and insured and that the regulations and salaries applied are not lower than those established in the national labour agreements and other company-specific labour agreements.

Place and date

(signature of person making declaration)